

The American Dream

DON'T LEAVE IT UP TO CHANCE

DIRECTIONS: The American Dream Chance Cards describe real-life, everyday experiences with discrimination, micro-aggressions, and stereotypes. Re-write the Chance Cards below so that everyone can move ahead. We've done the first one for you.

During a team brainstorming session, you make an innovative suggestion that basically gets ignored.

A little later in the meeting, a male colleague makes the exact same suggestion and everyone thinks it's the best idea ever.

**All men move ahead 1 space.
All women move back 1 space.**

The American Dream
BOARD GAME

During a team brainstorming session, you make an innovative suggestion.

Your team leader thanks you for your contribution and adds it to a list of ideas the team will explore.

Everyone move ahead 1 space.

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BOARD GAME

During a division meeting where you and your colleagues are preparing to hire for three new positions, you suggest reaching out to a diverse pool of candidates.

Your boss reacts by saying, "But we can't sacrifice skills and experience."

**White men move ahead 1 space.
White women remain in place.
All people of color move back 1 space.**

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BOARD GAME

A series of racially motivated hate crimes have been committed recently on a local college campus. You are completely distraught and finding it difficult to focus on anything else.

You try to talk about the situation during lunch with colleagues, but they don't know what you're talking about - and don't seem interested in learning more.

People of color move 1 space back.

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BOARD GAME

In preparation for a big presentation, you and your team members agree to come in to the office on the weekend. When you arrive, the security guard greets you with, "Why are you here?" and "I'm going to need to see some ID."

While you're fishing for your ID, two white colleagues arrive and make their way through security with a wave and "hello."

Black and Latinx individuals move back 1 space.

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BOARD GAME